

Monthly Executive Meeting
Sarnia Jr. Lady Sting

Tuesday October 20th, 2022 7:15pm
Tim Horton's - 1707 London Line, Sarnia

Attendees:

Bryan Chappell, Brad Jackson, Maureen Leckie, Jon Leppington, Todd Pepper, Stephanie Simpson, Gary Watson (early departure 8:45pm), Stacey Watson

Regrets:

Brett Campbell, Kyle Doyle, Jen Tomkins, Kathy Kitchen

7:15pm – Call to order

OWHA Meeting on October 12th

- Brad and Maureen attended the meeting
- Discussion about tampering rules and boundaries. The OWHA does not intend on making policies on either of these at present

Relief Goalies for Boys Hockey

- Reviewed email from Kevin Taylor about goaltending deficit in Sarnia Boys Hockey. They would like to invite Sarnia Junior Lady Sting (SJLS) Goaltenders between U15-U21 to sign to play additional games with their Rec League teams. The understanding would be that the players' initial commitment would be with their OWHA team, and this assignment would be secondary.
- Discussion period
- Motion to decline invitation made by M. Leckie
- Motion seconded by G. Watson
- Vote unanimous
- Brad Jackson to contact K. Taylor with board decision

Storage locker update

- The storage locker account has been transferred from Bryan Chappell to Gary Watson
- Account has been paid for the year
- Brian to give his key to Dale (Silver Stick) and additional key to be cut for Gary

Mental Health Ambassador

- Gary Watson volunteered to be the Mental health ambassador for the Sarnia Jr. Lady Sting
- The program is called Face off for Mental Health
- There are typically three meetings per year with St. Clair Child and Youth
- Athletes are encouraged to tape their sticks with green tape to show their support for mental health awareness in sport.

Banking update

- We have been contacted by Vic Wardell, Branch Manager at Scotiabank about an internal Audit of our accounts. They require the Articles of Association or a copy of the original constitution /bylaws providing our status as a charter. He is required to satisfy the “Know Your Client” regulations of the bank
- There is a problem with all the different names for our organization. Sarnia Girls Hockey and Sarnia Starfire’s should no longer be used anywhere. All accounts and messaging will be updated to Sarnia Jr. Lady Sting.
- Stacey adds that SARNIA STARFIRES is our legal name that the charter started under – this cannot be changed. The emphasis was to stop using Sarnia Girls Hockey Association – All banking is under Sarnia Starfires as that was the original name of the association.)
- Brian and Maureen to look in their documents to locate the original charter or bylaws
- Stacey Watson to contact Gary Hottot (previous Treasurer) to potentially locate charter/bylaws
- The objective is to have everything cleaned up by tryouts next season

Sexual Assault Survivors Group

- Follow up on the presentation made to the board last month.
- Jen Tomkins has created a letter that will go out to the parents, guardians and players. The letter outlines the goals of the program and how it will be of value to the players.
- Brad Jackson to reach out to the Sexual Assault Centre to see if they have created an overview of the program for U11, U13, U15 and U18
- Executive members to review the letter and provide feedback to Jen

Meeting Locations

- Brad and Stephanie both contacted Steve Luther by email last month about securing the meeting space for the current year. As we have not received any response, Stephanie to contact him again.
- Stephanie to also contact Royal LePage building owner Doug Bain to see if he will authorize the use of this space.

OWHA Compliance Update

- Each team now has an approved roster, but some are still missing items.
- Jen Tomkins has sent out the list of compliance items still required for each team. These include, Respect in Sport for Activity Leaders, Vulnerable Sector Checks, Coaching Clinics and Trainers Clinics.
- OWHA will continue to offer courses for coaches until the clinics are not filled up. Coaching clinics have been filling up very quickly, leaving some unable to obtain the necessary credentials for coaching.
- The hope is that we have all coaches done this year, so that we can be compliant *before* tryouts next season.

Cash Calendars

- Calendars will run this year for 3 months (Jan 1 – Mar 31) instead of 4 months. This will increase the prize amounts and reduce the length of time
- Gary to send prize board to Brad for approval
- Sarnia Girls Hockey logo to be removed from cash calendars and changed to Sarnia Jr. Lady Sting logo.
- Stacey Watson to assist with design of cash calendars

Lakeshore Optimists donation:

- The Organization would like to purchase a Shooter Tutor with the donation this year to be kept at PASA
- SJLA logo to be added onto the Shooter Tutor as well as “Donated by The Lakeshore Optimist”
- Kyle Doyle to contact Ernie regarding a design for this

Flex Pass distribution update

- Flex passes have been distributed to all by two teams
- Thank you to Cheryl Carroll (Manager of U15BB) for the reminder that SJLS would be covering \$50 of each flex pass. This was mentioned at the coaches meeting.

Player Medical Information Sheet

- It is important that a hard copy of each player’s medical information sheet is kept in the trainer’s kit and is available at EVERY game and practice
- Maureen is going to be doing spot checks to ensure teams are compliant.
- Stacey Watson to send out the blank Medical Information Sheet to all the team Managers/Trainers so that they are reminded of this requirement.
- Stacey to send out confirmation to the Executive Committee when all the teams have confirmed receipt of a medical information sheet for each player.
- At the end of the year, all the Player Medical Information Forms are to be returned to Brad Jackson for confidential shredding

Half Ice Boards & Equipment

- SJLS has been paying a rental fee to the Boys Hockey Association for the use of the boards, however, some Arena staff have not been allowing SJLS to use these items.
- Brad Jackson to request a letter from Sarnia Boys Hockey indicating SJLS is allowed to use these items
- Once we receive this letter from the Sarnia Boys, we will forward it to Krissy Glavin and ask her to distribute it to all arena staff.

Live Streaming Games

- SJLS was approached by a company called Home Team who offers live streaming services. The subscription fee starts at \$14.99/month

- We currently do not think there is enough interest in this service to warrant bringing them in for a discussion.
- Stephanie Simpson to contact HomeTeam to let them know our decision not to proceed.

Player Movement between Age Divisions

- OWHA will not approve players who would like to change divisions based on coach preferences and other similar reasons
- Any players who are switched have mitigating circumstances that have been explained to Pat (OWHA) and have been approved on a case-by-case basis.

Goalie Retention/Training

- SJLS has purchased six sets of goalie equipment to encourage players to try the goaltending position. Many centres in Ontario are finding it difficult to retain and train goaltenders as there may be significant cost barriers to some families.
- Other centres may start to offer free registration to goalies. We are not aware of any organizations offering such nearby, however, we will consider following suit, in order to keep goalies from leaving SJLS.

Tryouts/Team Formation

- Directors have suggested that there be a set of Tryout Expectations delivered to the coaches prior to Tryouts. For example,
 - coaches are expected to identify one person to oversee dressing room compliance during tryouts. At no time for U9+ should non-police checked individuals be allowed in the dressing room
 - coaches are expected to run certain drills at tryouts
 - The first team should be filled (Ex. 15 players plus 2 goalies) before a second team is considered
- Looking for a volunteer to begin a list

Coach Selection

- The coach selection process needs to be more *transparent*.
- The Coaching decision making process should be posted on the website before coaching applications are submitted in the spring.
- Discussion on hiring an outside group to conduct interviews, make the initial recommendations, then presenting the selected to the Coach Selection Committee for the final decision. The entire process needs to be outlined, in detail, prior to any coaches being hired.
- Bryan Chappell indicated that in previous years there were at least five people on the selection committee;
 - An individual with Human Resource experience
 - Two/Three Hockey minded individuals
 - One of two executive members

Managers Handbook

- All executive members and coaches, please compile a list of Frequently asked questions that should be added to a manager's handbook.
- Looking for someone to head up the compilation of a handbook.
- Stacey Watson and Stephanie Simpson volunteered to work together on this.
- At the coaches meeting, coaches are to be instructed to share the coaching handbook with their managers.

8:55pm adjournment